

REFERENCE: EOSG/SLA/2025/7

**Executive Director, United Nations Office on Drugs and Crime (UNODC)
Director-General, United Nations Office at Vienna (UNOV)**

The Secretariat of the United Nations welcomes applications for the position of Executive Director of the United Nations Office on Drugs and Crime (UNODC) at the Under-Secretary-General level and based in Vienna, Austria. The Executive Director of UNODC will also serve as Director-General of the United Nations Office at Vienna (UNOV).

Applications must be submitted through the link to the Senior Leadership Vacancies online form located at the following web address:

<https://www.un.org/sg/en/vacancies/index.shtml>

by Monday, 6 October 2025 (midnight New York time).

The Secretariat welcomes applications to supplement the Secretary-General's search and consultations and would especially welcome applications from women candidates.

Further information on UNOV and UNODC is available in the Secretary-General's bulletins ST/SGB/2004/5 and ST/SGB/2004/6, and on the following websites:

<https://www.unov.org/>
<https://www.unodc.org/>

The Executive Director of UNODC and Director-General of UNOV is a member of the Secretary-General's [Senior Management Group](#), and serves as a role model for the United Nations Values (Inclusion, Integrity, Humility and Humanity) and Behaviours Framework (Connect and Collaborate; Analyse and Plan; Deliver Results with Positive Impact; Learn and Develop; Adapt and Innovate), and the desired behaviours of the [United Nations System Leadership Framework](#).

Background

UNOV was established in 1979. UNODC was established in 1997 through a merger between the United Nations Drug Control Programme and the Centre for International Crime Prevention, operating in all regions of the world through an extensive network of field offices.

Duties and Responsibilities

The Executive Director of UNODC is accountable to the Secretary-General and is responsible for all the activities of the UNODC as well as its administration. The core strategic functions of the Executive Director include:

- Coordinating and providing effective leadership for all United Nations drug control and crime prevention activities in order to ensure coherence of action within the Office as well as the coordination, complementarity and non-duplication of such activities across the United Nations system;
- Representing the Secretary-General at meetings and conferences on international drug control and crime prevention;
- Acting on behalf of the Secretary-General in fulfilling the responsibility that devolves upon him or her under the terms of international treaties and resolutions of United Nations organs relating to international drug control or crime prevention.

The Director-General of UNOV is accountable to the Secretary-General and is responsible for all activities of the UNOV. The Director-General serves as the representative of the Secretary-General. The core strategic functions of the Director-General include:

- Performing representation and liaison functions with the host Government, permanent missions and intergovernmental and non-governmental organizations based in Vienna;
- Providing executive direction and management to the programme on the peaceful uses of outer space;
- Providing executive direction and management to the programmes of administration, conference services and other support and common services; is responsible for the management of the United Nations facilities in Vienna; and
- Providing executive direction for the work of the United Nations Information Service in Vienna.

Education, Skills and Expertise

The Secretary-General is seeking an individual with the following attributes:

- Demonstrated extensive knowledge and experience in the areas of drug control, crime prevention and international terrorism in the context of sustainable development and human security with a track record of accomplishment at the national, regional or international level;
- Ability to be a powerful and convincing advocate on all aspects of the fight against illicit drugs and international crime and the broader sustainable development agenda worldwide and within the United Nations system;

- Demonstrated leadership experience with strategic vision and proven skills in leading and managing complex organizations, such as intergovernmental, international non-governmental or multinational private sector entities, including experience in leading large-scale organizational change initiatives and fostering a culture of innovation and accountability;
- Proven track record of change management in complex organizations and accomplishments at the regional, national or international level with strong resource mobilization, political and diplomatic skills, with experience engaging with Heads of State, high-level government officials and international stakeholders;
- Proven track record of successful resource mobilization and strategic partnership development, including demonstrable experience in engaging with non-traditional donors, such as the private sector and philanthropic organizations, and a substantial track record of diversified resource mobilization at a high level;
- Strong financial management and accountability experience, with a commitment to transparency and ethical practices and zero tolerance for any form of wrongdoing, fraud and corruption, along with a strong record on gender equality, protecting against sexual exploitation and abuse as well as sexual harassment;
- Proven ability to inspire, encourage, build trust and confidence and also build consensus, stimulate effective campaigns and drive collective action among a broad spectrum of people and organizations;
- Demonstrated ability to work harmoniously in a multicultural team and establish harmonious and effective working relationships both within and outside the organization;
- High commitment to the values and guiding principles of the United Nations and good understanding of the United Nations system, including peacekeeping, human rights, humanitarian and development settings and challenges.

Languages

English and French are the working languages of the United Nations. For this position, fluency in English is required. A working knowledge of French or other United Nations official language will be an advantage.

Human rights screening

Individuals who seek to serve with the United Nations in any individual capacity will be required, if short-listed, to complete a self-attestation stating that they have not committed, been convicted of, nor prosecuted for, any criminal offence, including sexual exploitation and abuse, and have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law, including sexual exploitation and abuse.

Conflicts of interest screening

All United Nations staff members are expected to uphold the highest standards of efficiency, competence and integrity. Senior leaders in particular, have the responsibility to serve as role models in upholding the Organization's ethical standards.

A conflict of interest occurs when, by act or omission, a staff member's personal interests interfere with the performance of their official duties and responsibilities, or call into question their integrity, independence and impartiality. Risk for conflicts of interest may arise from a staff member's engagement in outside (non-United Nations) employment or occupation; outside activities, including political activities; receipt of gifts, honours, awards, favours or remuneration from external (non-United Nations) sources; or personal investment. In particular, no staff member shall accept any honour, decoration, favour, gift or remuneration from any Government (Staff Regulation 1.2 (j)).

Where a real or perceived conflict of interest does arise, senior leaders are obligated to disclose this to the Organization without delay. In order to avoid real or perceived family influence or preferential treatment and conflicts of interest that could stem from such situations, the United Nations Staff Rules provide that appointments "shall not be granted to anyone who is the father, mother, son, daughter, brother or sister of a staff member" (Staff Rule 4.7 (a)).

Short-listed individuals will be required to complete a pre-appointment declaration of interests for senior positions to identify possible conflicts of interest that may arise and to proactively prevent and manage, as much as possible and in a timely manner, situations in which personal interests may conflict, or appear to conflict, with the interests of the United Nations, should the individual be appointed to this position.

21 August 2025